

**DCFS Child Welfare Advisory Committee
Sub-Committee Charter - July, 2016**

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| Committee: | <i>CWAC Racial Equity Practice Subcommittee</i> | | |
| Chairpersons: | <i>Bob Blackwell, DCFS Darrin Holt, LCFS</i> | Meeting Schedule: | <i>Quarterly or when called by the Co-chairs</i> |
| Purpose: We are ensuring that Illinois supports a race-informed Child Welfare System by embedding racial equity principles and values into ongoing trainings / practice / policy. | | | |
| Responsibilities and Scope of Work | | | |
| <i>Areas of focus include</i> | | | |
| <ol style="list-style-type: none"> 1. Assessment – Determining the status of Racial Equity in the Child Welfare System. 2. Reaching all levels of staff (executives to frontline) 3. Strategic planning with Risk Management (crisis / litigation avoidance) 4. Policy Review / Recommendation Process – Subcommittee / Transformation / Action Team 5. Front End and Investigations / Assessment / A view of Data (disproportionate/disparate entry rates, removals, lengths of stay, etc.. Correlations with race / safety / poverty, location) 6. Education Awareness – Resource materials (The Color Bind) 7. Connect with other states (e.g. Center for the Study of Social Policy Reports; Social Service Administrators Racial Equity Network calls) | | | |
| Members | | | |
| <i>DCFS: Chair Bob Blackwell, Office of Racial Equity Practice</i> | | | |
| <i>POS Agency: Chair Darrin Holt, Lutheran Child and Family Services</i> | | | |
| Duration and Time Commitment [UPDATE] | | | |
| <i>The committee will meet quarterly, or when necessary at the call of the committee chairpersons.</i> | | | |
| <i>Meeting dates, times, and agenda will be set and published in advance.. Meetings may be held by conference and/or video conference call or in-person at the discretion of the Co-chairs.</i> | | | |
| Minutes and reports | | | |
| <i>Documentation of meeting minutes and reports developed by the Committee will be submitted to the Co-Chairs of the CWAC Administration and Finance Committee or his/her designee on a monthly basis. The DCFS Co-Chairs will be responsible for the preparation and dissemination of the minutes.</i> | | | |

Annual Goals

The Committee will establish annual goals each year. For FY 2017, the primary focus areas will be:

- Goal 1 – Establish a campaign for FY17 among stakeholders (front-line staff, supervisors, management, DCFS, POS, Courts, law enforcement, educators, foster parents, advocates, etc.) to educate, promote and encourage greater awareness and understanding of racial equity and the impact of existing racial inequities in the Illinois Child Welfare Practice/System.
- Goal 2 –
- Goal 3 –
- Goal 4 –